Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Coverage Period: 01/01/2019-12/31/2019

Coverage for: Individual/Family | Plan Type: EPO

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, https://eoc.empireblue.com/eocdps/aso. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at www.healthcare.gov/sbc-glossary/ or call (866) 236-6748 to request a copy.

Important Questions Why This Matters: Answers **\$0**/individual or **\$0**/family for Generally, you must pay all of the costs from providers up to the deductible amount before this What is the overall deductible? Montefiore Network Providers. plan begins to pay. If you have other family members on the plan, each family member must meet \$500/individual or \$1,000/family their own individual deductible until the total amount of deductible expenses paid by all family for In-Network Providers. members meets the overall family deductible. Yes. Preventive care for In-You will have to meet the <u>deductible</u> before the <u>plan</u> pays for any services. Are there services covered Network Providers. before you meet your deductible? Are there other deductibles You don't have to meet deductibles for specific services. No. for specific services? The out-of-pocket limit is the most you could pay in a year for covered services. If you have other What is the out-of-pocket **\$0**/individual or **\$0**/family for Montefiore Network Providers. <u>limit</u> for this <u>plan</u>? family members in this plan, they have to meet their own out-of-pocket limits until the overall \$5,350/individual or family out-of-pocket limit has been met. \$10,700/family for In-Network Providers. For prescription drugs \$1,500 individual / \$3,000 family Premiums, balance-billing charges, Even though you pay these expenses, they don't count toward the out-of-pocket limit. What is not included in the and health care this plan doesn't out-of-pocket limit? cover. Will you pay less if you use Yes, EPO. See You pay the least if you use a provider in Preferred. You pay more if you use a provider in Inwww.empireblue.com or call (866) a network provider? Network. You will pay the most if you use an out-of-network provider, and you might receive a bill 236-6748 for a list of network from a provider for the difference between the provider's charge and what your plan pays (balance providers. billing). Be aware your network provider might use an out-of-network provider for some services (such as lab work). Check with your provider before you get services. Do you need a referral to You can see the specialist you choose without a referral. No. see a specialist?

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All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

		What You Will Pay			
Common Medical Event	Services You May Need	Montefiore Network Provider (You will pay the least)	In-Network Provider (You will pay more)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Primary care visit to treat an injury or illness	\$15/visit	20% coinsurance	Not covered	none
	Specialist visit	\$15/visit	20% <u>coinsurance</u>	Not covered	none
If you visit a health care provider's office or clinic	Preventive care/screening/immunization	No charge	No charge	Not covered	One preventive exam/benefit period; Well baby limited to 11 visits up to age 2. You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for.
	<u>Diagnostic test</u> (x-ray, blood work)	No charge	20% <u>coinsurance</u>	Not covered	none
If you have a test	Imaging (CT/PET scans, MRIs)	No charge	20% coinsurance	Not covered	Non-Preferred Bronx, Manhattan, Westchester Facilities: 40% coinsurance for In-Network Providers.

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		What You Will Pay				
Common Medical Event	Services You May Need	Montefiore Network Provider (You will pay the least)	In-Network Provider (You will pay more)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
If you need drugs to treat your illness or	Tier 1 - Typically Generic	No charge	\$15 copay for 30 day supply retail or mail; \$30 copay for 90 day supply mail	25% of the cost if you use a non-participating pharmacy	Montefiore providers – All Montefiore Out Patient Pharmacies. In Network - All Express Script	
	Tier 2 - Typically <u>Preferred</u> / Brand	\$20 copay for 30 day supply; \$40 copay for 90 day supply	\$45 copay for 30 day supply retail or mail; \$90 copay for 90 day supply mail	25% of the cost if you use a non- participating pharmacy	participating pharmacies. Out of Network cost is 25% of the cost if you use a non-participating pharmacy where	
	Tier 3 - Typically Non- <u>Preferred</u> / <u>Specialty Drugs</u>	100% coinsurance of discounted cost	100% coinsurance of discounted cost	100% coinsurance of discounted cost	there is a participating pharmacy available	
condition More information about prescription drug coverage is available at www.express- scripts.com	Tier 4 - Typically <u>Specialty</u> (brand and generic)	\$20 copay for 30 day supply; \$40 copay for 90 day supply	\$100 copay for 30 day supply retail or mail; \$150 copay for 90 day supply mail	25% of the cost if you use a non-participating pharmacy	If you purchase a brand-name drug when a generic drug is available, you will pay the generic copay, plus the difference in cost between the brand and the generic. Some drugs may require prior authorization, in order to be covered and quantity limits may apply. You may be required to use a lower-cost drug(s) prior to benefits being available for certain drugs.	

Summary of Benefits and Coverage: What this <u>Plan</u> Covers & What it Costs

Coverage Period: 01/01/2019- 12/31/2019

Coverage for: Individual/Family | Plan Type: EPO

		What You Will Pay			
Common Medical Event	Services You May Need	Montefiore Network Provider (You will pay the least)	In-Network Provider (You will pay more)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	No charge	20% <u>coinsurance</u>	Not covered	Non-Preferred Bronx, Manhattan, Westchester Facilities: 40% coinsurance for In-Network Providers.
	Physician/surgeon fees	No charge	20% <u>coinsurance</u>	Not covered	none
If you need	Emergency room care	\$100/visit	\$100/visit	Covered as In- <u>Network</u>	Copay waived if admitted within 24 hours.
immediate medical attention	Emergency medical transportation	20% coinsurance	20% coinsurance	Not covered	none
attention	<u>Urgent care</u>	\$15/visit	\$30/visit	Not covered	none
If you have a hospital stay	Facility fee (e.g., hospital room)	No charge	Preferred Facilities: If precertified, 20% coinsurance after deductible, If not precertified, 30% coinsurance after deductible	Not covered	Non-Preferred Bronx, Manhattan, Westchester Facilities: If precertified, 40% coinsurance after deductible, If not precertified, 50% coinsurance after deductible Pre-Certification by Conifer Value Based Care at 855-381-3441 required for Non-Montefiore In- Patient Admissions.
	Physician/surgeon fees	No charge	20% coinsurance	Not covered	none

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Coverage for: Individual/Family | Plan Type: EPO

		What You Will Pay			
Common Medical Event	Services You May Need	Montefiore Network Provider (You will pay the least)	In-Network Provider (You will pay more)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
If you need	Outpatient services	Office Visit \$15/visit Other Outpatient \$15/visit	Office Visit 20% coinsurance Other Outpatient 20% coinsurance	Office Visit Not covered Other Outpatient Not covered	Office Visitnone Other Outpatientnone Non-Preferred Bronx,
mental health, behavioral health, or substance abuse services	Inpatient services	No charge	Preferred Facilities: If precertified, 20% coinsurance after deductible, If not precertified, 30% coinsurance after deductible	Not covered	Manhattan, Westchester Facilities: If precertified, 40% coinsurance after deductible, If not precertified, 50% coinsurance after deductible Pre-Certification by Conifer Value Based Care at 855-381-3441 required for Non-Montefiore In-Patient Admissions.
	Office visits	\$15/visit first 1 visit	20% coinsurance	Not covered	Maternity care may include tests and services described elsewhere
	Childbirth/delivery professional services	No charge	20% coinsurance	Not covered	in the SBC (i.e. ultrasound). Non-Preferred Bronx,
If you are pregnant	Childbirth/delivery facility services	No charge	Preferred Facilities: If precertified, 20% coinsurance after deductible, If not precertified, 30% coinsurance after deductible	Not covered	Manhattan, Westchester Facilities: If precertified, 40% coinsurance after deductible, If not precertified, 50% coinsurance after deductible Pre-Certification by Conifer Value Based Care at 855-381-3441 required for Non-Montefiore In-Patient Admissions.

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Coverage Period: 01/01/2019–12/31/2019

Coverage for: Individual/Family | Plan Type: EPO

	Services You May Need	What You Will Pay			
Common Medical Event		Montefiore Network Provider (You will pay the least)	In-Network Provider (You will pay more)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Home health care	No charge	No charge	Not covered	200 days limit/benefit period for Montefiore Network Providers and In-Network Providers combined.
	Rehabilitation services	No charge	20% coinsurance	Not covered	*C 'T' C
IC nood holm	Habilitation services	No charge	20% coinsurance	Not covered	*See Therapy Services section
If you need help recovering or have other special health needs	Skilled nursing care	No charge	No charge	Not covered	120 days limit/benefit period for Montefiore Network Providers and In-Network Providers combined.
necus	Durable medical equipment	20% coinsurance	20% coinsurance	Not covered	*See <u>Durable Medical Equipment</u> Section.
	Hospice services	No charge	No charge	Not covered	210 days limit/lifetime for Montefiore Network Providers and In-Network Providers combined.
If your child	Children's eye exam	Not covered	Not covered	Not covered	*See Vision Services section
needs dental or	Children's glasses	Not covered	Not covered	Not covered	"See vision Services section
eye care	Children's dental check-up	Not covered	Not covered	Not covered	*See Dental Services section

Excluded Services & Other Covered Services:

Services Your <u>Plan</u> Generally Does NOT Cover (Check your policy or <u>plan</u> document for more information and a list of any other <u>excluded</u> <u>services</u>.)

Cosmetic surgery

• Dental care (adult)

Dental Check-up

• Eye exams for a child

Glasses for a child

• Long- term care

• Non-emergency care when traveling outside the U.S.

Private-duty nursing

• Routine eye care (adult)

Weight loss programs

Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Coverage Period: 01/01/2018-12/31/2018

Coverage for: Individual/Family | Plan Type: EPO

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

Acupuncture

Bariatric surgery

Chiropractic care 10 visits/benefit period.

- Hearing aids one/ear once every 36 months.
- Infertility treatment

Routine foot care.

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Labor, Employee Benefits Security Administration, (866) 444-EBSA (3272), www.dol.gov/ebsa/healthreform. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact:

ATTN: Grievances and Appeals, P.O. Box 1407, Church Street Station, New York, NY 10008-1407

Department of Labor, Employee Benefits Security Administration, (866) 444-EBSA (3272), www.dol.gov/ebsa/healthreform

If you have a complaint or are dissatisfied with a denial of coverage for pharmacy claims under your plan, you may be able to appeal or file a grievance. For questions about your rights, this notice, or assistance, you can contact:

Express Scripts 8111 Royal Ridge Pkwy Irving TX, 75063-0000 **Attention: Coverage Appeals**

Does this plan provide Minimum Essential Coverage? Yes

If you don't have Minimum Essential Coverage for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

-To see examples of how this plan might cover costs for a sample medical situation, see the next section.-

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About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby
(9 months of Montefiore Provider Network
pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$(
Specialist copayment	\$15
■ Hospital (facility) <i>coinsurance</i>	0%
Other <u>coinsurance</u>	0%

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

In this example, Peg would pay:

Total Example Cost	\$12,840
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Cost Sharing			
<u>Deductibles</u>	\$0		
Copayments	\$30		
Coinsurance	\$0		
What isn't covered			
Limits or exclusions	\$60		
The total Peg would pay is	\$90		

Managing Joe's type 2 Diabetes (a year of routine Montefiore Provider Network care of a well- controlled condition)

■ The plan's overall deductible	\$0
Specialist copayment	\$15
Hospital (facility) coinsurance	0%
Other coinsurance	0%

This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (*including disease education*)

Diagnostic tests (blood work)

Prescription drugs

Total Example Cost

Durable medical equipment (glucose meter)

In this example, Joe would pay:		
Cost Sharing		
<u>Deductibles</u>	\$0	
Copayments	\$410	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$55	
The total Joe would pay is	\$465	

\$7,460

Mia's Simple Fracture (Montefiore Provider Network emergency room visit and follow up care)

■ The plan's overall deductible	\$0
Specialist copayment	\$15
Hospital (facility) coinsurance	0%
Other <u>coinsurance</u>	0%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

<u>Durable medical equipment</u> (crutches)

Rehabilitation services (physical therapy)

Total Example Cost \$2,010

In this example, Mia would pay:

Cost Sharing	
<u>Deductibles</u>	\$0
Copayments	\$45
Coinsurance	\$158
What isn't covered	
Limits or exclusions	\$0
The total Mia would pay is	\$203

(TTY/TDD: 711)

Albanian (Shqip): Nëse keni pyetje në lidhje me këtë dokument, keni të drejtë të merrni falas ndihmë dhe informacion në gjuhën tuaj. Për të kontaktuar me një përkthyes, telefononi (866) 236-6748

Amharic (አ**ማርኛ)፦** ስለዚህ ሰነድ ማንኛውም ጥያቄ ካለዎት በራስዎ ቋንቋ እርዳታ እና ይህን መረጃ በነጻ የማግኘት መብት አለዎት። አስተርጓሚ ለማናገር (866) 236-6748 ይደውሉ።

Armenian (հայերեն). Եթե այս փաստաթղթի հետ կապված հարցեր ունեք, դուք իրավունք ունեք անվձար ստանալ օգնություն և տեղեկատվություն ձեր լեզվով։ Թարգմանչի հետ խոսելու համար զանգահարեք հետևյալ հեռախոսահամարով՝ (866) 236-6748։

Bassa (Băsóò Wùdù): Mì dyi dyi-diè-dè bě bédé bá céè-dè nìà kɛ dyí ní, ɔ mò nì dyí-bèdèìn-dè bé mì ké gbo-kpá-kpá kè bỗ kpɔ̃ dé mì bídí-wùdùǔn bó pídyi. Bé mì ké wudu-zììn-nyò dò gbo wùdù kɛ, dá (866) 236-6748.

Bengali (বাংলা): যদি এই নথিপত্রের বিষয়ে আপনার কোনো প্রশ্ন থাকে, তাংলে আপনার ভাষায় বিনামূল্য সাহায্য পাওয়ার ও তথ্য পাওয়ার অধিকার আপনার আছে। একজন দোভাষীর সাথে কথা ব্লার জন্য (৪৫6) 236-6748 — তে কল করুন।

Burmese **(မြန်မာ):** ဤစာရွက်စာတမ်းနှင့် ပတ်သက်၍ သင့်တွင် မေးမြန်းလိုသည်များရှိပါက အချက်အလက်များနှင့် အကူအညီကို အခကြေးငွေ ပေးစရာမလိုပဲ သင့်ဘာသာစကားဖြင့် ရယူနိုင်ခွင့် သင့်တွင် ရှိပါသည်။ စကားပြန် တစ်ဦးနှင့် စကားပြောနိုင်ရန် ဇုန် (866) 236-6748 သို့ ခေါ် ဆိုပါ။

Chinese (中文): 如果您對本文件有任何疑問,您有權使用您的語言免費獲得協助和資訊。如需與譯員通話,請致電 (866) 236-6748。

Dinka (Dinka): Na non thiëëc në ke de ya thorë, ke yin non lon bë yi kuony ku wer alëu bë geer yic yin ne thon du ke cin weu taauë ke piny. Te kor yin ba jam wenë ran ye thok geryic, ke yin col (866) 236-6748.

Dutch (Nederlands): Bij vragen over dit document hebt u recht op hulp en informatie in uw taal zonder bijkomende kosten. Als u een tolk wilt spreken, belt u (866) 236-6748.

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Farsi (فارسي): در صورتی که سؤالی پیرامون این سند دارید، این حق را دارید که اطلاعات و کمک را بدون هیچ در التان این حق را دارید که اطلاعات و کمک را بدون هیچ درید. (866) و این مادری التان دریافت کنید. برای گفتگو با یک مترجم شفاهی، با شماره
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French (Français): Si vous avez des questions sur ce document, vous avez la possibilité d'accéder gratuitement à ces informations et à une aide dans votre langue. Pour parler à un interprète, appelez le (866) 236-6748.

German (Deutsch): Wenn Sie Fragen zu diesem Dokument haben, haben Sie Anspruch auf kostenfreie Hilfe und Information in Ihrer Sprache. Um mit einem Dolmetscher zu sprechen, bitte wählen Sie (866) 236-6748.

Greek (Ελληνικά) Αν έχετε τυχόν απορίες σχετικά με το παρόν έγγραφο, έχετε το δικαίωμα να λάβετε βοήθεια και πληροφορίες στη γλώσσα σας δωρεάν. Για να μιλήσετε με κάποιον διερμηνέα, τηλεφωνήστε στο (866) 236-6748.

Gujarati (**ગુજરાતી**): જો આ દસ્તાવેજ અંગે આપને કોઈપણ પ્રશ્નો હોય તો, કોઈપણ ખર્ચ વગર આપની ભાષામાં મદદ અને માહિતી મેળવવાનો તમને અધિકાર છે. દુભાષિયા સાથે વાત કરવા માટે, કોલ કરો (866) 236-6748.

Haitian Creole (Kreyòl Ayisyen): Si ou gen nenpòt kesyon sou dokiman sa a, ou gen dwa pou jwenn èd ak enfòmasyon nan lang ou gratis. Pou pale ak yon entèprèt, rele (866) 236-6748.

Hindi (हिंदी): अगर आपके पास इस दस्तावेज़ के बारे में कोई प्रश्न हैं, तो आपको निःशुल्क अपनी भाषा में मदद और जानकारी प्राप्त करने का अधिकार है। दभाषिये से बात करने के लिए, कॉल करें (866) 236-6748

Hmong (White Hmong): Yog tias koj muaj lus nug dab tsi ntsig txog daim ntawv no, koj muaj cai tau txais kev pab thiab lus qhia hais ua koj hom lus yam tsim xam tus nqi. Txhawm rau tham nrog tus neeg txhais lus, hu xov tooj rau (866) 236-6748.

Igbo (Igbo): O bur u na i nwere ajuju o bula gbasara akwukwo a, i nwere ikike inweta enyemaka na ozi n'asusu gi na akwughi ugwo o bula. Ka gi na okowa okwu kwuo okwu, kpoo (866) 236-6748.

Ilokano (Ilokano): Nu addaan ka iti aniaman a saludsod panggep iti daytoy a dokumento, adda karbengam a makaala ti tulong ken impormasyon babaen ti lenguahem nga awan ti bayad na. Tapno makatungtong ti maysa nga tagipatarus, awagan ti (866) 236-6748.

Indonesian (Bahasa Indonesia): Jika Anda memiliki pertanyaan mengenai dokumen ini, Anda memiliki hak untuk mendapatkan bantuan dan informasi dalam bahasa Anda tanpa biaya. Untuk berbicara dengan interpreter kami, hubungi (866) 236-6748.

Italian (Italiano): In caso di eventuali domande sul presente documento, ha il diritto di ricevere assistenza e informazioni nella sua lingua senza alcun costo aggiuntivo. Per parlare con un interprete, chiami il numero (866) 236-6748

Japanese (日本語): この文書についてなにかご不明な点があれば、あなたにはあなたの言語で無料で支援を受け情報を得る権利があります。通訳と話すには、(866) 236-6748 にお電話ください。

Khmer (ខ្មែរ)៖ បើអ្នកមានសំណួរផ្សេងទៀតអំពីឯកសារនេះ អ្នកមានសិទ្ធិទទួលជំនួយនិងព័ត៌មានជាភាសារបស់អ្នកដោយឥតគិតថ្លៃ។ ដើម្បីជជែកជាមួយអ្នកបកប្រែ សូមហៅ (866) 236-6748 ។

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