

Montefiore

Service Commitment Agreement

SERVICE COMMITMENT AGREEMENT entered into this _____ day of _____, 20__ by and between _____ residing at _____ (“Employee”) and Montefiore, a New York not-for-profit corporation located at 111 East 210th Street, Bronx, New York 10467.

Article 10.09 of the Collective Bargaining Agreement between the New York State Nurses Association (NYSNA) and Montefiore provides for reimbursement for tuition and fees for successfully completed courses as defined therein and further that “ an employee who entered or enters the Employer’s employ after December 31, 1986 will sign an agreement with a service commitment of six months for each three thousand dollars (\$3,000) of tuition reimbursement during an academic year beginning January 15, 1989. The commitment will commence upon receipt of reimbursement at the completion of a semester. An employee who fails to fulfill this service commitment will be required to repay the amount of reimbursement to the Employer”.

As of the reimbursement payroll date, Montefiore has paid the Employee the sum of three thousand dollars (\$3,000) as reimbursement for tuition and fees for such courses and agrees to remain in the employ of Montefiore, on a continuous and full-time basis and in a position for which the Employee is qualified, for a period of six (6) months. For each additional three thousand dollars (\$3,000) the Employee is reimbursed in any subsequent academic year, the employee agrees to remain an additional six (6) months.

In the event the Employee fails to fulfill the Service Commitment, the Employee shall promptly pay to MMC three thousand dollars (\$3,000) for each Service Commitment not completed except that the Employee will not be required to repay Montefiore for failing to fulfill any Service Commitment if such failure resulted from a layoff.

Employees acknowledge that he/she has read this Service Commitment Agreement, understands the Agreement and agrees to be bound by its terms.

IN WITNESS WHEREOF, the parties have executed this Agreement on the day and date above written.

PROMISOR (YOU):

By: _____
Employee Signature

Print Name

EXECUTION DATE: _____

County of _____ State of New York

On this _____ day of, _____ 20 ____

Appeared and signed this note and acknowledged to me that he/she is the Promissory and thereof.

Notary Public

SEAL