Coverage for: Individual/Family | Plan Type: PPO

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, https://eoc.empireblue.com/eocdps/aso. For general definitions of common terms, such as allowed amount, balance billing, coinsurance,

copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at www.healthcare.gov/sbc-glossary/ or call (866) 236-6748 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	\$0/individual or \$0/family for Montefiore Network Providers. \$625/individual or \$1,250/family for In-Network Providers. \$2,750/individual or \$1,250/family for Out-of-Network Providers.	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes. <u>Preventive care</u> for In- <u>Network</u> <u>Providers</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain preventive services without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered preventive services at https://www.healthcare.gov/coverage/preventive-care-benefits/ .
Are there other deductibles for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-</u> <u>pocket limit</u> for this <u>plan</u> ?	\$0/individual or \$0/family for Montefiore Providers. \$5,350/individual or \$10,700/family for In-Network Providers. \$6,000/individual or \$17,500/family for Out-of-Network Providers. For prescription drugs: \$1,500 individual / \$3,000 family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the out-of-pocket limit?	Premiums, balance-billing charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a network provider?	Yes, PPO. See www.empireblue.com or call (866) 236-6748 for a list of network providers.	You pay the least if you use a <u>provider</u> in <u>Preferred</u> . You pay more if you use a <u>provider</u> in In- <u>Network</u> . You will pay the most if you use an out-of- <u>network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider</u> 's charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware your <u>network provider</u> might use an out-of- <u>network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> .

Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Coverage Period: 01/01/2019–12/31/2019 Coverage for: Individual/Family | Plan Type: PPO

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All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

		What You Will Pay			
Common Medical Event	Services You May Need	Montefiore Provider (You will pay the least)	In-Network Provider (You will pay more)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Primary care visit to treat an injury or illness	\$15/visit	20% coinsurance	40% coinsurance	none
	Specialist visit	\$15/visit	20% coinsurance	40% coinsurance	none
If you visit a health care provider's office or clinic	Preventive care/screening/immunization	No charge	No charge	40% coinsurance	One preventive exam/ benefit period; Well baby limited to 11 visits up to age 2. You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for.
	Diagnostic test (x-ray, blood work)	No charge	20% coinsurance	40% coinsurance	none
If you have a test	Imaging (CT/PET scans, MRIs)	No charge	\$250/visit	40% coinsurance	Non-Preferred Bronx, Westchester and Manhattan Facilities: \$500/visit for In- Network Providers.

Coverage for: Individual/Family | Plan Type: PPO

Summary of Benefits and Coverage: What this Plan Covers & What it Costs

			What You Will Pay		
Common Medical Event	Services You May Need	Montefiore Provider (You will pay the least)	In-Network Provider (You will pay more)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
If you need drugs to treat your illness or condition More information about prescription drug coverage is available at www.express-scripts.com.	Tier 1 - Typically Generic	No charge	\$15 copay for 30 day supply retail or mail; \$30 copay for 90 day supply mail	25% of the cost if you use a non-participating	Montefiore providers: All Montefiore Out Patient Pharmacies. In Network: All Express Script participating pharmacies. Out of Network cost: 25% of the cost if you use a non-participating pharmacy where there is a participating pharmacy available
	Tier 2 - Typically <u>Preferred</u> / Brand	\$20 copay for 30 day supply; \$40 copay for 90 day supply	\$45 copay for 30 day supply retail or mail; \$90 copay for 90 day supply mail	25% of the cost if you use a non-participating	
	Tier 3 - Typically Non-Preferred / Specialty Drugs	100% coinsurance of discounted cost	100% coinsurance of discounted cost	100% coinsurance of discounted cost	
	Tier 4 - Typically Specialty (brand and generic)	\$20 copay for 30 day supply; \$40 copay for 90 day supply	\$100 copay for 30 day supply retail or mail; \$150 copay for 90 day supply mail	25% of the cost if you use a non-participating	If you purchase a brand-name drug when a generic drug is available, you will pay the generic copay, plus the difference in cost between the brand and the generic. Some drugs may require prior authorization, in order to be covered and quantity limits may apply. You may be required to use a lower-cost drug(s) prior to benefits being available for certain drugs.

Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Coverage Period: 01/01/2019-12/31/2019

Coverage for: Individual/Family | Plan Type: PPO

		What You Will Pay			
Common Medical Event	Services You May Need	Montefiore Provider (You will pay the least)	In-Network Provider (You will pay more)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	No charge	\$500/visit	40% <u>coinsurance</u>	Non-Preferred Bronx, Westchester and Manhattan Facilities: \$1,000/visit for In- Network Providers.
,	Physician/surgeon fees	No charge	20% <u>coinsurance</u>	40% <u>coinsurance</u>	none
If you need	Emergency room care	\$100/visit	\$100/visit	Covered as In- <u>Network</u>	Copay waived if admitted within 24 hours.
immediate medical attention	Emergency medical transportation	20% coinsurance	20% coinsurance	Covered as In- <u>Network</u>	none
	<u>Urgent care</u>	\$15/visit	\$30/visit	40% <u>coinsurance</u>	none
If you have a hospital stay	Facility fee (e.g., hospital room)	No charge	Preferred Facilities: If precertified, \$1,000 copay If not pre-certified, \$1,500 copay	40% coinsurance	Non-Preferred Bronx, Westchester and Manhattan Facilities: If precertified, \$2,000 copay If not precertified, \$2,500 copay Pre-Certification by Conifer Value Based Care at 855-381-3441 required for Non-Montefiore In- Patient Admissions.
	Physician/surgeon fees	No charge	20% coinsurance	40% coinsurance	none

Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Coverage for: Individual/Family | Plan Type: PPO

		What You Will Pay			
Common Medical Event	Services You May Need	Montefiore Provider (You will pay the least)	In-Network Provider (You will pay more)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
If you mand	Outpatient services	Office Visit \$15/visit Other Outpatient \$15/visit	Office Visit 20% <u>coinsurance</u> Other Outpatient 20% <u>coinsurance</u>	Office Visit 40% <u>coinsurance</u> Other Outpatient 40% <u>coinsurance</u>	Office Visitnone Other Outpatientnone
If you need mental health, behavioral health, or substance abuse services	Inpatient services	No charge	Preferred Facilities: If precertified, \$1,000 copay If not pre-certified, \$1,500 copay	40% <u>coinsurance</u>	Non-Preferred Bronx, Westchester and Manhattan Facilities: If precertified, \$2,000 copay If not precertified, \$2,500 copay Pre-Certification by Conifer Value Based Care at 855-381-3441 required for Non-Montefiore In- Patient Admissions.
	Office visits	\$15/visit first 1 visit	20% coinsurance	40% <u>coinsurance</u>	Maternity care may include tests and services described elsewhere
	Childbirth/delivery professional services	No charge	20% coinsurance	40% <u>coinsurance</u>	in the SBC (i.e. ultrasound). Non-Preferred Bronx,
If you are pregnant	Childbirth/delivery facility services	No charge	Preferred Facilities: If precertified, \$1,000 copay If not pre-certified, \$1,500 copay	40% <u>coinsurance</u>	Westchester and Manhattan Facilities: If precertified, \$2,000 copay If not precertified, \$2,500 copay Pre-Certification by Conifer Value Based Care at 855-381-3441 required for Non-Montefiore In- Patient Admissions.

Coverage for: Individual/Family | Plan Type: PPO

months

210 days limit/lifetime.

*See Vision Services section

*See Dental Services section

			What You Will Pay		
Common Medical Event	Services You May Need	Montefiore Provider (You will pay the least)	In-Network Provider (You will pay more)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Home health care	No charge	No charge	No charge after Deductible	200 days limit/benefit period.
If you need help	Rehabilitation services Habilitation services	No charge No charge	20% coinsurance	40% coinsurance	*See Therapy Services section
recovering or have other	Skilled nursing care	No charge	No charge	40% coinsurance	120 days limit/benefit period.
special health needs	Durable medical equipment	20% coinsurance	20% coinsurance	20% coinsurance	*See <u>Durable Medical Equipment</u> Section. Hearing aids limited to one per ear once every 36

No charge

Not covered

Not covered

Not covered

Excluded Services & Other Covered Services:

Hospice services

Children's eye exam

Children's dental check-up

Children's glasses

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

Cosmetic surgery

If your child

eye care

needs dental or

- Eve exams for a child
- Private-duty nursing

Dental care (adult)

No charge

Not covered

Not covered

Not covered

- Glasses for a child
- Routine foot care unless you have been diagnosed with diabetes.
- Dental Check-up
- Long- term care

40% coinsurance

Not covered

Not covered

Not covered

Weight loss programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

Acupuncture

Bariatric surgery

Chiropractic care 10 visits/benefit period.

- Hearing aids one/ear once every 36 months.
- Infertility treatment

Most coverage provided outside the United States. See www.bcbsglobalcore.com

Routine eye care (adult)

Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Coverage Period: 01/01/2019– 12/31/2019

Coverage for: Individual/Family | Plan Type: PPO

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Labor, Employee Benefits Security Administration, (866) 444-EBSA (3272), www.dol.gov/ebsa/healthreform. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact:

ATTN: Grievances and Appeals, P.O. Box 1407, Church Street Station, New York, NY 10008-1407

Department of Labor, Employee Benefits Security Administration, (866) 444-EBSA (3272), www.dol.gov/ebsa/healthreform

If you have a complaint or are dissatisfied with a denial of coverage for pharmacy claims under your plan, you may be able to appeal or file a grievance. For questions about your rights, this notice, or assistance, you can contact:

Express Scripts 8111 Royal Ridge Pkwy Irving TX, 75063-0000 Attention: Coverage Appeals

Does this plan provide Minimum Essential Coverage? Yes

If you don't have Minimum Essential Coverage for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

Does this plan meet the Minimum Value Standards? Yes

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>.

Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Coverage Period: 01/01/2019– 12/31/2019

Coverage for: Individual/Family | Plan Type: PPO

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby
(9 months of Montefiore Provider Network
pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$0
Specialist copayment	\$15
Hospital (facility) coinsurance	0%
■ Other <i>coinsurance</i>	0%

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services

<u>Diagnostic tests</u> (ultrasounds and blood work) <u>Specialist</u> visit (anesthesia)

Total Example Cost \$12,840

In this example, Peg would pay:		
Cost Sharing		
<u>Deductibles</u>	\$0	
<u>Copayments</u>	\$30	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$60	
The total Peg would pay is	\$90	

Managing Joe's type 2 Diabetes (a year of routine Montefiore Provider Network care of a well- controlled condition)

■ The plan's overall deductible	\$0
Specialist copayment	\$15
Hospital (facility) coinsurance	0%
Other <u>coinsurance</u>	0%

This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (*including disease education*)

Diagnostic tests (blood work)

Prescription drugs

Total Example Cost

Durable medical equipment (glucose meter)

In this example, Joe would pay:		
<u>Cost Sharing</u>		
<u>Deductibles</u>	\$0	
<u>Copayments</u>	\$410	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$55	
The total Joe would pay is	\$465	

Mia's Simple Fracture (Montefiore Provider Network emergency room visit and follow up care)

■ The <u>plan's</u> overall <u>deductible</u>	\$0
Specialist copayment	\$15
Hospital (facility) coinsurance	0%
Other <u>coinsurance</u>	0%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

\$7,460

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

Total Example Cost	\$2,010	
In this example, Mia would pay:		
Cost Sharing		
<u>Deductibles</u>	\$0	
<u>Copayments</u>	\$55	
Coinsurance	\$158	
What isn't covered		
Limits or exclusions	\$0	
The total Mia would pay is	\$203	

(TTY/TDD: 711)

Albanian (Shqip): Nëse keni pyetje në lidhje me këtë dokument, keni të drejtë të merrni falas ndihmë dhe informacion në gjuhën tuaj. Për të kontaktuar me një përkthyes, telefononi (866) 236-6748

Amharic (አ**ማር**ኛ)፦ ስለዚህ ሰነድ ማንኛውም ጥያቄ ካለዎት በራስዎ ቋንቋ እርዳታ እና ይህን መረጃ በነጻ የማግኘት መብት አለዎት። አስተርጓሚ ለማናገር (866) 236-6748 ይደውሉ።

Armenian (հայերեն). Եթե այս փաստաթղթի հետ կապված հարցեր ունեք, դուք իրավունք ունեք անվձար ստանալ օգնություն և տեղեկատվություն ձեր լեզվով։ Թարգմանչի հետ խոսելու համար զանգահարեք հետևյալ հեռախոսահամարով՝ (866) 236-6748։

Bassa (Băsóò Wùdù): Mì dyi dyi-diè-dè bě bédé bá céè-dè nìà kɛ dyí ní, ɔ mò nì dyí-bèdèìn-dè bé mì ké gbo-kpá-kpá kè bỗ kpɔ̃ dé mì bídí-wùdùǔn bó pídyi. Bé mì ké wudu-zììn-nyò dò gbo wùdù kɛ, dá (866) 236-6748.

Bengali (বাংলা): যদি এই নথিপত্রের বিষয়ে আপনার কোনো প্রশ্ন থাকে, তাংলে আপনার ভাষায় বিনামূল্য সাহায্য পাওয়ার ও তথ্য পাওয়ার অধিকার আপনার আছে। একজন দোভাষীর সাথে কথা ব্লার জন্য (৪৫6) 236-6748 — তে কল করুন।

Burmese **(မြန်မာ):** ဤစာရွက်စာတမ်းနှင့် ပတ်သက်၍ သင့်တွင် မေးမြန်းလိုသည်များရှိပါက အချက်အလက်များနှင့် အကူအညီကို အခကြေးငွေ ပေးစရာမလိုပဲ သင့်ဘာသာစကားဖြင့် ရယူနိုင်ခွင့် သင့်တွင် ရှိပါသည်။ စကားပြန် တစ်ဦးနှင့် စကားပြောနိုင်ရန် ဇုန် (866) 236-6748 သို့ ခေါ် ဆိုပါ။

Chinese (中文): 如果您對本文件有任何疑問,您有權使用您的語言免費獲得協助和資訊。如需與譯員通話,請致電 (866) 236-6748。

Dinka (Dinka): Na non thiëëc në ke de ya thorë, ke yin non lon bë yi kuony ku wer alëu bë geer yic yin ne thon du ke cin weu taauë ke piny. Te kor yin ba jam wenë ran ye thok geryic, ke yin col (866) 236-6748.

Dutch (Nederlands): Bij vragen over dit document hebt u recht op hulp en informatie in uw taal zonder bijkomende kosten. Als u een tolk wilt spreken, belt u (866) 236-6748.

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Farsi (فارسي): در صورتی که سؤالی پیرامون این سند دارید، این حق را دارید که اطلاعات و کمک را بدون هیچ در التان این حق را دارید که اطلاعات و کمک را بدون هیچ درید. (866) و این مادری التان دریافت کنید. برای گفتگو با یک مترجم شفاهی، با شماره
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French (Français): Si vous avez des questions sur ce document, vous avez la possibilité d'accéder gratuitement à ces informations et à une aide dans votre langue. Pour parler à un interprète, appelez le (866) 236-6748.

German (Deutsch): Wenn Sie Fragen zu diesem Dokument haben, haben Sie Anspruch auf kostenfreie Hilfe und Information in Ihrer Sprache. Um mit einem Dolmetscher zu sprechen, bitte wählen Sie (866) 236-6748.

Greek (Ελληνικά) Αν έχετε τυχόν απορίες σχετικά με το παρόν έγγραφο, έχετε το δικαίωμα να λάβετε βοήθεια και πληροφορίες στη γλώσσα σας δωρεάν. Για να μιλήσετε με κάποιον διερμηνέα, τηλεφωνήστε στο (866) 236-6748.

Gujarati (**ગુજરાતી**): જો આ દસ્તાવેજ અંગે આપને કોઈપણ પ્રશ્નો હોય તો, કોઈપણ ખર્ચ વગર આપની ભાષામાં મદદ અને માહિતી મેળવવાનો તમને અધિકાર છે. દુભાષિયા સાથે વાત કરવા માટે, કોલ કરો (866) 236-6748.

Haitian Creole (Kreyòl Ayisyen): Si ou gen nenpòt kesyon sou dokiman sa a, ou gen dwa pou jwenn èd ak enfòmasyon nan lang ou gratis. Pou pale ak yon entèprèt, rele (866) 236-6748.

Hindi (हिंदी): अगर आपके पास इस दस्तावेज़ के बारे में कोई प्रश्न हैं, तो आपको निःशुल्क अपनी भाषा में मदद और जानकारी प्राप्त करने का अधिकार है। दुभाषिये से बात करने के लिए, कॉल करें (866) 236-6748

Hmong (White Hmong): Yog tias koj muaj lus nug dab tsi ntsig txog daim ntawv no, koj muaj cai tau txais kev pab thiab lus qhia hais ua koj hom lus yam tsim xam tus nqi. Txhawm rau tham nrog tus neeg txhais lus, hu xov tooj rau (866) 236-6748.

Igbo (Igbo): O bụr ụ na ị nwere ajujụ o bụla gbasara akwukwo a, ị nwere ikike inweta enyemaka na ozi n'asusu gi na akwughi ugwo o bula. Ka gi na okowa okwu kwuo okwu, kpọo (866) 236-6748.

Ilokano (Ilokano): Nu addaan ka iti aniaman a saludsod panggep iti daytoy a dokumento, adda karbengam a makaala ti tulong ken impormasyon babaen ti lenguahem nga awan ti bayad na. Tapno makatungtong ti maysa nga tagipatarus, awagan ti (866) 236-6748.

Indonesian (Bahasa Indonesia): Jika Anda memiliki pertanyaan mengenai dokumen ini, Anda memiliki hak untuk mendapatkan bantuan dan informasi dalam bahasa Anda tanpa biaya. Untuk berbicara dengan interpreter kami, hubungi (866) 236-6748.

Italian (Italiano): In caso di eventuali domande sul presente documento, ha il diritto di ricevere assistenza e informazioni nella sua lingua senza alcun costo aggiuntivo. Per parlare con un interprete, chiami il numero (866) 236-6748

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